East Herts Council Report

Overview and Scrutiny Committee

Date of Meeting: 21 June 2022

Report by: Councillor Geoffrey Williamson, Deputy Leader

and Executive Member for Financial

Sustainability

Report title: Corporate Annual Report 2021/22

Ward(s) affected: All

Summary

 This report updates Members on progress against the Corporate Plan priorities over the 2021/22 year.

RECOMMENDATIONS FOR OVERVIEW AND SCRUTINY COMMITTEE:

A) That Committee Members note the contents of the report and agree that is recommended to Council via Executive.

1.0 Proposal(s)

1.1 Committee Members are encouraged to review key achievements and actions over the past 12 months

2.0 Background

2.1 Each financial year, East Herts Council agrees a set of actions for completion across this year and in several cases, into future financial years. These actions fall within the overall 4 SEED priorities set out in the Council's Corporate Plan, first

agreed in January 2020 with a refreshed version agreed on March 1st of this year. For many of these actions, the relative success and progress of the action is monitored closely by performance indicators.

- 2.2 These actions and indicators are monitored throughout the year by Heads of Service through quarterly discussions and a six month/ second quarter update report that goes to Overview and Scrutiny Committee. At the end of each financial year, this summary report is produced to collate progress on corporate actions and to highlight performance against set targets.
- 2.3 This report summarises the position of all the corporate actions (see **Appendix A**) set out at the start of 2021/22 and the key performance indicators (see **Appendix B**) that help measure the success of these actions.
- 2.4 All of these actions and KPIs are managed through our dedicated performance management system Pentana. Members have the opportunity to view results and progress in real time with login details which can be found on the East Herts Intranet.
- 2.5 A video, highlighting achievements over the year has also been prepared and will be shown on the 21 June at the Committee meeting. The video will then be made public.

3.0 Reason(s)

3.1 Overview and Scrutiny have a role in tracking progress Of Corporate plan priorities

4.0 Options

4.1 N/A

5.0 Risks

5.1 N/A

6.0 Implications/Consultations

6.1 N/A

Community Safety

Yes – community safety actions covered in the report

Data Protection

No

Equalities

Yes – equalities actions covered in the report

Environmental Sustainability

Yes – sustainability actions covered in the report

Financial

No

Health and Safety

No

Human Resources

Yes – performance data related to HR covered in the report

Human Rights

No

Legal

No

Specific Wards

No

- 7.0 Background papers, appendices and other relevant material
- 7.1 **Appendix A** corporate actions
- 7.2 **Appendix B** corporate indicators

Contact Member

Councillor Geoffrey Williamson, Executive Member for Financial Sustainability and Deputy Leader geoffrey.williamson@eastherts.gov.uk

Contact Officer

Benjamin Wood, Head of Communications, Strategy and Policy. benjamin.wodd@eastherts.gov.uk

Report Author

Noel Wallis, Business Analyst. Noel.wallis@eastherts.gov.uk